

February 27, 2025
Baldwin, Michigan 49304

Regular meeting of the Board of County Road Commissioners of the County of Lake was called to order at 9:00 a.m. by Commissioner Truxton.

Present - Gary Truxton, *LCRC Commissioner*
Richard Haslock, *LCRC Commissioner*
Don Divis, *LCRC Commissioner*
William VanDyke, *Finance & HR Manager*
Leroy Williams, *Manager*
Shawn MacDougall, *Road Foreman*
Al Dailey, *Road Foreman*
David Leusby, *Shop Foreman*
Austin MacDougall, *Assistant*
Dennis Robinson, *Engineer Tech*

APPROVAL OF MINUTES:

A motion was made by Haslock to approve February 13, 2025, regular meeting minutes.
Supported by Divis.
Yeas - Truxton, Haslock, Divis. Nays - 0. Absent - 0.
Motion carried. Roll Call vote.

APPROVAL OF PAYABLES:

A motion was made by Divis to approve:

Payroll Voucher	# 5314	\$81,699.21
Accounts Payable Voucher # 5312A		\$479.76
Accounts Payable Voucher # 5312B		\$3,413.88
Accounts Payable Voucher # 5316		\$253,613.32
FSA Voucher	# 5315	\$1,260.40

Supported by Haslock.
Yeas - Truxton, Haslock, Divis. Nays - 0. Absent - 0.
Motion carried. Roll call vote.

PUBLIC COMMENT:

None.

REPORTS FROM MANAGEMENT:

FINANCE & HR MANAGER:

A draft policy for Earned Sick Time (ESTA) is on hold until the final release of legislation.

Weight restriction details have been posted and will be in effect 6:00 a.m. Monday, March 3, 2025.

The possibilities of a USFS grant for road improvements are being researched.

The 2022 MDOT audit is still under review.

MANAGER:

Summarized ESTA information learned from a Mike Kluck presentation.

Manager Williams will be attending Webber Township's February 28, 2025, meeting to resolve the issue of garbage cans on the edge of the roads which interfere with snow plowing. A representative from the garbage contractor will also be present.

The OSHA grant has been awarded the amount of \$3,700.00 to purchase safety gear. Items that were related to MSHA were deducted from the total grant of \$5,000.00.

Bid packs for the 24th St. bridge project will be posted March 17, 2025. Bid opening will be during the road commission's April 10, 2025, regular meeting at 10:00 a.m. The pre-construction meeting will be held on-site May 27, 2025.

Dates are being arranged to begin negotiating the next collective bargaining agreement (CBA).

ROAD FOREMAN:

MACDOUGALL -

Some mornings have presented refrozen icy patches that have been attended too. Crews have also been busy with limbing up trees along 56th St. in Lake Township to accommodate larger vehicles. Secondary roads have varying conditions including slush, hard pack, and mud.

DAILEY -

Tree removal along 72nd St. in Chase Township has been completed.

LEUSBY -

Refurbishing and painting of truck # 25 is complete.

Loader bucket aprons are being rebuilt with abrasion resistant plating.

Equipment purchases from state auctions are being bid up to higher levels. A review of our purchasing policy will be necessary for future bidding.

Discussed the need to upgrade diagnostic software and accessories for repairs to equipment.

ROBINSON -

Waiting for the weather to improve enough to begin culvert inspections. Mapping out a plan in the meantime.

OLD BUSINESS:

Commissioner Truxton requested a closed session.

Motion made by Haslock to enter closed session at 9:01 a.m. to consult with legal counsel regarding settlement strategy of pending litigation with Lake County Road Commission Local 2389 – Council 25, AFSCME, AFL – CIO Hourly Employees.

AFSCME pursuant to MCL 15.268 1e.

Supported by Divis.

Yeas - Truxton, Haslock, Divis. Nays – 0. Absent – 0.

Motion carried. Roll Call vote.

Motion made by Divis to re-open the meeting at 9:34 a.m.

Supported by Haslock.

Yeas - Truxton, Haslock, Divis. Nays – 0. Absent – 0.

Motion carried. Roll Call vote.

NEW BUSINESS:

Motion made by Divis to approve purchasing diagnostic software and accessories not to exceed \$12,000.00 and additional annual subscriptions.

Supported by Haslock.

Yeas - Truxton, Haslock, Divis. Nays – 0. Absent – 0.

Motion carried. Roll Call vote.

Motion made by Divis to cancel the March 27, 2025; regular meeting due to the coinciding CRA Highway Conference.

Supported by Haslock.

Yeas - Truxton, Haslock, Divis. Nays – 0. Absent – 0.

Motion carried. Roll Call vote.

Commissioner Divis led a discussion on the possibility of updating the building to keyless entry and the advantages it would offer.

Commissioner Truxton led a discussion about concerns over signage for the

seasonal closure of Dexter and Stearns roads in Sweetwater Township.

PUBLIC COMMENT:

None.

COMMISSIONERS PRIVILEGE:

Truxton –

Roads are looking good. New drivers have done well.

Haslock –

None.

Divis –

Attended the Newkirk Township meeting. They are very pleased with the snow plowing in the Bristol area.

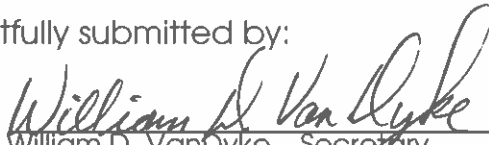
Attended the Peacock Township meeting. They were asking about the Peacock Trail Bridge project timeline.

ADJOURNMENT:

Next Meeting Date: March 13, 2025, Time: 9:00 a.m.

Motion to adjourn made by Haslock.
Supported by Divis.
Yeas - Truxton, Haslock, Divis. Nays - 0. Absent - 0.
Motion carried 10:40 a.m. Roll Call vote.

Respectfully submitted by:


William D. VanDyke - Secretary

Approved by:


Gary Truxton - Chairman


Richard J. Haslock - Vice Chairman


Don Divis - Member